



Publication Incentive for Research Staff

Purpose:

To recognize and encourage high-quality research outputs by providing a monetary incentive to staff members who publish in reputable, indexed academic journals.

Policy Statement:

Effective from 3rd December 2025, staff members of The Maldives National University (MNU) who publish an original research paper as the first author in a journal indexed in Scopus, Web of Science, PubMed, or Web of Knowledge, or any other equivalent database, are eligible to apply for a publication incentive of MVR 5,500 per paper. Each eligible author can submit a maximum of four (4) papers annually for the publication incentive. Funds for the publication incentive will be disbursed from the MVR 5 million research grant budget approved by the Finance Committee and the University Council.

Eligibility Criteria:

1. The applicant must be a full-time academic or research staff member of The Maldives National University at the time of publication.
2. The research paper must be peer-reviewed and published in a journal indexed in one or more of the following databases: Scopus, Web of Science, PubMed, or Web of Knowledge Or any other equivalent, recognized indexed database
3. The applicant must be the first author of the publication.
4. The paper must acknowledge The Maldives National University as the institutional affiliation.
5. The research paper must not have previously received a publication incentive from the University
6. A copy of the published article and proof of indexing must be submitted to the Research Development Office for verification.

Application Process:

Applicants must submit the following documents to the Research Development Office (email: research@mnu.edu.mv):

1. A completed Publication Incentive Application Form

2. A copy of the published article
3. Proof of indexing (e.g., screenshot or link to journal in Scopus, WoS, PubMed, etc.)
4. Confirmation of first authorship

Approval and Disbursement:

Applications will be reviewed by the University Research Grants Committee. Upon verification, the incentive will be processed and disbursed within 30 days of approval.

Approved Date: 3rd December 2025

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